

CO= GK77208

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

U= GK77208

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. WEC ENERGY GROUP
231 W MICHIGAN ST
MILWAUKEE, WI 53203

2.a. WEC ENERGY GROUP
231 W MICHIGAN ST
MILWAUKEE, WI 53203

c. EIN= 390476280

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 157305780

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 221122 - Electric Power Distribution

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	1	64	4	0	1	0	0	18	3	0	2	1	0	96
FIRST/MID OFFICIALS & MGRS	46	24	566	47	0	8	5	2	136	40	0	3	0	1	878
PROFESSIONALS	46	40	761	30	2	42	3	12	389	48	0	22	1	4	1400
TECHNICIANS	18	6	318	15	0	1	2	4	69	11	0	3	1	0	448
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	26	75	114	38	0	6	3	3	436	236	1	11	3	13	965
CRAFT WORKERS	334	22	1946	277	3	19	11	10	41	33	0	0	1	0	2697
OPERATIVES	22	1	223	30	0	1	3	0	32	4	0	0	0	1	317
LABORERS & HELPERS	26	2	39	37	0	0	0	0	7	13	0	0	0	0	124
SERVICE WORKERS	1	0	8	1	0	0	0	0	2	0	0	0	0	0	12
TOTAL	521	171	4039	479	5	78	27	31	1130	388	1	41	7	19	6937
PREVIOUS REPORT TOTAL	554	187	4179	547	5	75	31	31	1170	425	1	46	9	19	7279

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/16/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: FAIZA STRAIN

EMAIL: FAIZA.STRAIN@WECENERGYGROUP.COM

EEO1 REPORT CONTACT PERSON: FAIZA STRAIN

EMAIL: FAIZA.STRAIN@WECENERGYGROUP.COM

CERTIFIED DATE [EST]: 5/9/2022 11:07 PM

TITLE: HR Consultant

PHONE: 414-221-3508

TITLE: HR Consultant

PHONE: 414-221-3508