

COMPID = GK77208
 UNITID = GK77208

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. WEC ENERGY GROUP
 231 W MICHIGAN ST
 MILWAUKEE, WI 53203

2.a. WEC ENERGY GROUP
 231 W MICHIGAN ST
 MILWAUKEE, WI 53203

c. EIN= 390476280

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS=157305780

SECTION E – ESTABLISHMENT INFORMATION
 NAICS: 221122 - Electric Power Distribution

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	2	2	65	4	0	1	0	0	19	4	0	2	1	0	100
First/Mid Officials & Mgrs	44	26	580	49	0	9	6	2	140	39	0	2	0	1	898
Professionals	43	40	784	30	2	42	3	10	385	51	0	25	2	4	1421
Technicians	20	4	339	14	1	1	3	4	71	7	0	4	1	0	469
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	30	87	112	40	0	4	3	4	461	263	1	13	2	13	1033
Craft Workers	339	21	1995	301	2	18	13	9	47	32	0	0	2	0	2779
Operatives	17	2	244	29	0	0	3	0	34	2	0	0	0	1	332
Laborers & Helpers	58	5	52	79	0	0	0	2	11	27	0	0	1	0	235
Service Workers	1	0	8	1	0	0	0	0	2	0	0	0	0	0	12
Total	554	187	4179	547	5	75	31	31	1170	425	1	46	9	19	7279
Previous Year Total	532	180	4401	529	5	78	30	29	1248	402	1	45	10	23	7513

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/16/2020 THRU 12/31/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 7/14/2021 2:32 PM

CERTIFYING OFFICIAL: FAIZA STRAIN
 EMAIL: faiza.strain@wecenergygroup.com
 EEO-1 REPORT CONTACT PERSON: Faiza Strain
 EMAIL: Faiza.Strain@wecenergygroup.com

TITLE: HR Consultant
 PHONE: 414-221-3508
 TITLE: HR Consultant
 PHONE: 414-221-3508