

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT**  
CONSOLIDATED REPORT

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
GK77208

EMPLOYER NAME  
WEC ENERGY GROUP

ADDRESS  
231 W MICHIGAN ST

CITY/TOWN  
MILWAUKEE

STATE  
WI

ZIP CODE  
53203

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**  
390476280

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): Y9ERB7BWHBX9

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

221122 - Electric Power Distribution

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	1	60	3	1	0	0	0	18	3	2	0	1	0	90
First/Mid-Level Officials and Managers	46	24	545	47	8	0	4	2	132	37	3	0	0	1	849
Professionals	49	29	717	24	40	3	2	11	359	38	21	0	2	4	1299
Technicians	20	7	356	20	4	0	2	3	76	10	3	0	1	0	502
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	36	83	144	45	12	0	2	7	444	252	17	1	3	14	1060
Craft Workers	319	17	1902	255	20	3	12	13	39	29	0	0	0	0	2609
Operatives	30	1	282	34	1	0	5	2	33	4	0	0	0	1	393
Laborers and Helpers	75	5	92	91	1	0	2	4	32	34	0	0	0	1	337
Service Workers	1	0	7	1	0	0	0	0	2	0	0	0	0	0	11
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	<b>577</b>	<b>167</b>	<b>4105</b>	<b>520</b>	<b>87</b>	<b>6</b>	<b>29</b>	<b>42</b>	<b>1135</b>	<b>407</b>	<b>46</b>	<b>1</b>	<b>7</b>	<b>21</b>	<b>7150</b>
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	<b>521</b>	<b>171</b>	<b>4039</b>	<b>479</b>	<b>78</b>	<b>5</b>	<b>27</b>	<b>31</b>	<b>1130</b>	<b>388</b>	<b>41</b>	<b>1</b>	<b>7</b>	<b>19</b>	<b>6937</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD**  
12/16/2022 - 12/31/2022

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

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GK77208

EMPLOYER NAME  
WEC ENERGY GROUP

ADDRESS

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CITY/TOWN

MILWAUKEE

STATE

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ZIP CODE

53203

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

11/8/2023 8:06 PM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

FAIZA STRAIN

Title of Certifying Official

HR Consultant

Email Address of Certifying Official

FAIZA.STRAIN@WECENERGYGROUP.COM

Telephone Number of Certifying Official

414-221-3508

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

FAIZA STRAIN

Title and Employer of Primary POC

HR Consultant  
WEC Energy Group

Email Address of Primary POC

FAIZA.STRAIN@WECENERGYGROUP.COM

Telephone Number of Primary POC

414-221-3508