

Based in Milwaukee, Wisconsin, WEC Energy Group is one of the nation's premier energy holding companies, with subsidiaries serving customers in Wisconsin, Illinois, Minnesota and Michigan.

The following framework maps our public disclosures of 2025 data to the sustainability-related topics identified by the [Sustainability Accounting Standards Board](#) (SASB) as most significant for the electric and natural gas industries. Unless the context otherwise requires, references in this document to WEC Energy Group's operations refer to those operations conducted through its subsidiaries.

## Electric standards

| Greenhouse Gas Emissions & Energy Resource Planning                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                      |
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| <b>IF-EU-110a.1</b><br>(1) Gross global Scope 1 emissions, percentage covered under (2) emissions-limiting regulations, and (3) emissions-reporting regulations                                                                                           | Substantially 100% of our Scope 1 emissions are covered by emissions-reporting regulations, and 0% are covered by emissions-limiting regulations.                                                                                                                                                                    |
| <b>IF-EU-110a.2</b><br>Greenhouse gas (GHG) emissions associated with power deliveries                                                                                                                                                                    | <a href="#">2025 Corporate Responsibility Report</a> , P. 37                                                                                                                                                                                                                                                         |
| <b>IF-EU-110a.3</b><br>Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets                                                             | <a href="#">2025 Corporate Responsibility Report</a> , PP. 47-53                                                                                                                                                                                                                                                     |
| Air Quality                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                      |
| <b>IF-EU-120a.1</b><br>Air emissions of the following pollutants: (1) NOx (excluding N <sub>2</sub> O), (2) SOx, (3) particulate matter (PM <sub>10</sub> ), (4) lead (Pb), and (5) mercury (Hg); percentage of each in or near areas of dense population | <a href="#">2025 Corporate Responsibility Report</a> , P. 37<br><br>2025 Toxics Release Inventory report to include lead data.<br><br>Air emissions are not reported based on population density.                                                                                                                    |
| Water Management                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                      |
| <b>IF-EU-140a.1</b><br>(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress                                                                                               | <a href="#">2025 Corporate Responsibility Report</a> , P. 38<br><br>Our utilities are located in the U.S. Midwest, and none of our water withdrawal or consumption occurs in regions with High or Extremely High Baseline Water Stress, as defined by the World Resources Institute (WRI) Aqueduct Water Risk Atlas. |

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| <b>IF-EU-140a.2</b><br>Number of incidents of non-compliance associated with water quality permits, standards, and regulations                                       | WEC Energy Group was not subject to any fines, enforcement orders and/or other penalties for water-related regulatory violations in 2025.                                                                                                                                                                                 |                                       |                                           |
| <b>IF-EU-140a.3</b><br>Description of water management risks and discussion of strategies and practices to mitigate those risks                                      | <a href="#">2025 Corporate Responsibility Report</a> , P. 38                                                                                                                                                                                                                                                              |                                       |                                           |
| <b>Coal Ash Management</b>                                                                                                                                           |                                                                                                                                                                                                                                                                                                                           |                                       |                                           |
| <b>IF-EU-150a.1</b><br>Amount of coal combustion residuals (CCR) generated, percentage recycled                                                                      | <a href="#">2025 Corporate Responsibility Report</a> , P. 40                                                                                                                                                                                                                                                              |                                       |                                           |
| <b>IF-EU-150a.3</b><br>Description of coal combustion products (CCPs) management policies and procedures for active and inactive operations                          | <a href="#">2025 Corporate Responsibility Report</a> , P. 40                                                                                                                                                                                                                                                              |                                       |                                           |
| <b>Energy Affordability</b>                                                                                                                                          |                                                                                                                                                                                                                                                                                                                           |                                       |                                           |
| <b>IF-EU-240a.1</b><br>Average retail electric rate for (1) residential, (2) commercial, and (3) industrial customers                                                | Retail rate information is available on operating company websites.<br><a href="#">We Energies*</a><br><a href="#">Wisconsin Public Service</a><br><a href="#">Upper Michigan Energy Resources</a><br><br>* Our Wisconsin Electric Power Co. and Wisconsin Gas LLC subsidiaries operate under the trade name We Energies. |                                       |                                           |
| <b>IF-EU-240a.3</b><br>(1) Number of residential customer electric disconnections for non-payment, (2) percentage reconnected within 30 days                         | <b>Company</b>                                                                                                                                                                                                                                                                                                            | <b>Disconnections in 2025 (total)</b> | <b>Percent reconnected within 30 days</b> |
|                                                                                                                                                                      | We Energies                                                                                                                                                                                                                                                                                                               | 64,517                                | 80%                                       |
|                                                                                                                                                                      | Wisconsin Public Service                                                                                                                                                                                                                                                                                                  | 14,776                                | 85%                                       |
|                                                                                                                                                                      | We Energies and Wisconsin Public Service data include disconnections of Upper Michigan Energy Resources customers, who receive customer service through our Wisconsin utilities.                                                                                                                                          |                                       |                                           |
| <b>IF-EU-240a.4</b><br>Discussion of impact of external factors on customer affordability of electricity, including the economic conditions of the service territory | <a href="#">2025 Corporate Responsibility Report</a> , PP. 51 (“Just Transition”), 61-62 (“Energy affordability”), 63 (“Economic development”)<br><br><a href="#">2025 Form 10-K</a> , PP. 71-83                                                                                                                          |                                       |                                           |

| Workforce Health and Safety                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                         |
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| <b>IF-EU-320a.1</b><br>(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees                                                    | <a href="#">2025 Corporate Responsibility Report</a> , P. 23                                                                                                                                                                                                                                                                                                            |
| End-Use Efficiency & Demand                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                         |
| <b>IF-EU-420a.2</b><br>Percentage of electric load served by smart grid technology                                                                                                                                                  | <a href="#">2025 Corporate Responsibility Report</a> , P. 60                                                                                                                                                                                                                                                                                                            |
| <b>IF-EU-420a.3</b><br>Customer electricity savings from efficiency measures, by market                                                                                                                                             | <a href="#">2025 Corporate Responsibility Report</a> , P. 62                                                                                                                                                                                                                                                                                                            |
| Nuclear Safety & Emergency Management                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                         |
| <b>IF-EU-540a.1</b><br>Total number of nuclear power units, broken down by U.S. Nuclear Regulatory Commission (NRC) Action Matrix Column                                                                                            | WEC Energy Group does not own or operate nuclear facilities.                                                                                                                                                                                                                                                                                                            |
| <b>IF-EU-540a.2</b><br>Description of efforts to manage nuclear safety and emergency preparedness                                                                                                                                   | WEC Energy Group does not own or operate nuclear facilities.                                                                                                                                                                                                                                                                                                            |
| Grid Resiliency                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                         |
| <b>IF-EU-550a.1</b><br>Number of incidents of non-compliance with physical and/or cybersecurity standards or regulations                                                                                                            | <a href="#">2025 Corporate Responsibility Report</a> , P. 70<br><br>Due to industrywide sensitive security restrictions that control the disclosure of any company information relating to physical and cybersecurity operations, in the interest of protecting the U.S. energy grid, WEC Energy Group does not report quantitative data on incidents of noncompliance. |
| <b>IF-EU-550a.2</b><br>(1) System Average Interruption Duration Index (SAIDI), (2) System Average Interruption Frequency Index (SAIFI), and (3) Customer Average Interruption Duration Index (CAIDI), inclusive of major event days | <a href="#">2025 Corporate Responsibility Report</a> , P. 57                                                                                                                                                                                                                                                                                                            |
| Activity Metrics                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                         |
| <b>IF-EU-000.A</b><br>Number of: (1) residential, (2) commercial, and (3) industrial customers served                                                                                                                               | <a href="#">2025 Form 10-K</a> , P. 6                                                                                                                                                                                                                                                                                                                                   |

|                                                                                                                                                                    |                                                                                 |
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| <b>IF-EU-000.B</b><br>Total electricity delivered to: (1) residential, (2) commercial, (3) industrial, (4) all other retail customers, and (5) wholesale customers | <a href="#">2025 Form 10-K</a> , P. 52                                          |
| <b>IF-EU-000.C</b><br>Length of transmission and distribution lines                                                                                                | <a href="#">2025 Form 10-K</a> , P. 42 (in miles)                               |
| <b>IF-EU-000.D</b><br>Total electricity generated, percentage by major energy source, percentage in regulated markets                                              | <a href="#">2025 Corporate Responsibility Report</a> , P. 8 (in gigawatt-hours) |
| <b>IF-EU-000.E</b><br>Total wholesale electricity purchased                                                                                                        | <a href="#">2025 Corporate Responsibility Report</a> , P. 8 (in gigawatt-hours) |

## Natural gas standards

| Energy Affordability                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                    |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|--|---------|--------------------------------|------------------------------------|-------------|-----|-----|--------------------------|-------|-----|-------------|--------|-----|-----------------|-------|-----|----------------------------|-------|-----|------------------------|-------|-----|
| <b>IF-GU-240a.1</b><br>Average retail gas rate for (1) residential, (2) commercial, (3) industrial customers, and (4) transportation services only                               | Retail rate information is available on operating company websites.<br><a href="#">We Energies*</a><br><a href="#">Wisconsin Public Service</a><br><a href="#">Peoples Gas</a><br><a href="#">North Shore Gas</a><br><a href="#">Minnesota Energy Resources</a><br><a href="#">Michigan Gas Utilities</a><br><a href="#">Upper Michigan Energy Resources</a>                                                                                                                                                   |                                    |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| * Our Wisconsin Electric Power Co. and Wisconsin Gas LLC subsidiaries operate under the trade name We Energies.                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                    |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| <b>IF-GU-240a.3</b><br>Number of residential customer gas disconnections for non-payment, percentage reconnected within 30 days                                                  | <table><tr><th>Utility</th><th>Disconnections in 2025 (total)</th><th>Percent reconnected within 30 days</th></tr><tr><td>We Energies</td><td>256</td><td>17%</td></tr><tr><td>Wisconsin Public Service</td><td>1,522</td><td>41%</td></tr><tr><td>Peoples Gas</td><td>18,579</td><td>26%</td></tr><tr><td>North Shore Gas</td><td>1,758</td><td>50%</td></tr><tr><td>Minnesota Energy Resources</td><td>4,787</td><td>42%</td></tr><tr><td>Michigan Gas Utilities</td><td>3,383</td><td>43%</td></tr></table> |                                    |  | Utility | Disconnections in 2025 (total) | Percent reconnected within 30 days | We Energies | 256 | 17% | Wisconsin Public Service | 1,522 | 41% | Peoples Gas | 18,579 | 26% | North Shore Gas | 1,758 | 50% | Minnesota Energy Resources | 4,787 | 42% | Michigan Gas Utilities | 3,383 | 43% |
| Utility                                                                                                                                                                          | Disconnections in 2025 (total)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Percent reconnected within 30 days |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| We Energies                                                                                                                                                                      | 256                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 17%                                |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| Wisconsin Public Service                                                                                                                                                         | 1,522                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 41%                                |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| Peoples Gas                                                                                                                                                                      | 18,579                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 26%                                |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| North Shore Gas                                                                                                                                                                  | 1,758                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 50%                                |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| Minnesota Energy Resources                                                                                                                                                       | 4,787                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 42%                                |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| Michigan Gas Utilities                                                                                                                                                           | 3,383                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 43%                                |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| We Energies and Wisconsin Public Service data include disconnections of Upper Michigan Energy Resources customers, who receive customer service through our Wisconsin utilities. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                    |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| <b>IF-GU-240a.4</b><br>Discussion of impact of external factors on customer affordability of gas, including the economic conditions of the service territory                     | <a href="#">2025 Corporate Responsibility Report</a> , PP. 51 (“Just Transition”), 61-62 (“Energy affordability”), 63 (“Economic development”)<br><br><a href="#">2025 Form 10-K</a> , PP. 71-83                                                                                                                                                                                                                                                                                                               |                                    |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| End-Use Efficiency                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                    |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |
| <b>IF-GU-420a.2</b><br>Customer gas savings from efficiency measures, by market                                                                                                  | <a href="#">2025 Corporate Responsibility Report</a> , P. 62                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                    |  |         |                                |                                    |             |     |     |                          |       |     |             |        |     |                 |       |     |                            |       |     |                        |       |     |

| Integrity of Gas Delivery Infrastructure                                                                                                                               |                                                                                                                                                        |
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| IF-GU-540a.1<br>Number of (1) reportable pipeline incidents, (2) corrective actions received and (3) violations of pipeline safety statutes                            | Full-year 2025 items                                                                                                                                   |
|                                                                                                                                                                        | Reportable pipeline incidents1                                                                                                                         |
|                                                                                                                                                                        | Corrective actions received0                                                                                                                           |
|                                                                                                                                                                        | Violations of pipeline safety statutes75                                                                                                               |
| IF-GU-540a.2<br>Percentage of distribution pipeline that is (1) cast and/or wrought iron and (2) unprotected steel                                                     | Distribution pipeline composition (year-end 2025)                                                                                                      |
|                                                                                                                                                                        | Cast and/or wrought iron1.9%                                                                                                                           |
|                                                                                                                                                                        | Unprotected steel0%                                                                                                                                    |
| IF-GU-540a.3<br>Percentage of gas (1) transmission and (2) distribution pipelines inspected                                                                            | Percentage inspected (2025)                                                                                                                            |
|                                                                                                                                                                        | Transmission11.8%                                                                                                                                      |
|                                                                                                                                                                        | Distribution0%                                                                                                                                         |
| IF-GU-540a.4<br>Description of efforts to manage the integrity of gas delivery infrastructure, including risks related to safety and emissions                         | <a href="#">2025 Corporate Responsibility Report</a> , PP. 25-26 (“Public safety”), 49 (“Methane emissions reduction”), 58 (“Natural gas reliability”) |
| Activity Metrics                                                                                                                                                       |                                                                                                                                                        |
| IF-GU-000.A<br>Number of: (1) residential, (2) commercial, and (3) industrial customers served                                                                         | <a href="#">2025 Form 10-K</a> , PP. 11 (Wisconsin), 12 (Illinois), 14 (Other States)                                                                  |
| IF-GU-000.B<br>Amount of natural gas delivered to: (1) residential customers, (2) commercial customers, (3) industrial customers, and (4) transferred to a third party | <a href="#">2025 Form 10-K</a> , PP. 52 (Wisconsin), 56 (Illinois), 59 (Other States)                                                                  |
| IF-GU-000.C<br>Length of (1) transmission and (2) distribution pipelines                                                                                               | <a href="#">2025 Form 10-K</a> , P. 42 (in miles)                                                                                                      |